

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of October 19, 2021**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, October 19, 2021, at 6:30 p.m., in the Indian Hill Primary School Auditorium, 6207 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. Dr. Hooker, President, called the meeting to order at 6:31 p.m. and roll call showed the following members as present:

Mrs. Aichholz
Mrs. Singh

Dr. Hooker

Mrs. Johnston

Also present were Kirk Koennecke, Melissa Stewart, Mick Davis, Jim Nichols, Erica Leppert, Heather Higdon, Andy Cox, Bill Gruber, Pete Becker, Amy Benetti, Sarah Eingle, Holly McLean, Brad Motz, Blair McChesney, Brian Copfer, Jeri Wentz, Rachel Katz and others.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA (102101) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to adopt the agenda and the addendum of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (102102) – Mrs. Aichholz moved, seconded by Mrs. Singh, to move into Executive Session at 6:33 p.m. In accordance with O.R.C. 121.22(G) – (1): To consider the employment and compensation of a public employee or official (Superintendent); O.R.C. 121.22(G) (3) - Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action; O.R.C. 121.22(G) (4) - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment ;O.R.C. 121.22(G) – (5): Matters required to be kept confidential by state statute (Ohio Revised Code Section 2317.02 – Attorney-client privileged communications) in order to obtain legal advice.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Singh, aye

Dr. Hooker, aye

Mrs. Johnston, aye

Also present in Executive Session were Mr. Koennecke, Dr. Stewart, Mr. Nichols, Mr. Davis, and Mrs. Leppert. Bill Deters, District Counsel, and Board of Education member Kim Martin Lewis joined by teleconference.

Mr. Koennecke, Dr. Stewart, Mr. Nichols, Mr. Davis, and Mrs. Leppert left Executive Session at 6:55 p.m.

The Board moved from Executive Session at 7:10 p.m. and resumed its regular meeting at 7:13 p.m. with all members who answered the roll call present.

PLEDGE OF ALLEGIANCE – Superintendent Koennecke led the recitation of the Pledge of Allegiance.

CORRESPONDENCE AND ANNOUNCEMENTS

The 2022 Niche rankings are out, and the Indian Hill School District has made headlines as the No. 1 school district in Ohio! Out of 608 Ohio school districts analyzed, the Indian Hill School District earned the top spot based on rigorous analysis of key statistics, millions of reviews from students and parents, and using data from the U.S. Department of Education.

Indian Hill High School congratulates the 15 students who were recognized as part of the National Merit Scholarship Corporation for their outstanding performance last year on the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT). Six students from Indian Hill High School have qualified for the National Merit Semifinalist Competition: Julianne Allspach, Anne Joy, Nikhil Nayak, Ryan Rammacher, Hannah Tran, and Kathy Zhao. In addition, eight Indian Hill High School students have been recognized as National Merit Commended Scholars: Gulirano Almuratova, Isaac Fiore, Hunter Gillan, Tacey Hutten, Gwennyth Josche, Sophia Liu, Tejas Pisati, and Ethan Simonds. Indian Hill High School also had one student, Kathryn Yanes Diehl, recognized as a National Hispanic Scholar.

Out of nearly 90 students from around the world, one Indian Hill High School student came out on top! Junior Conner Vanden Boom was accepted to the University of Cincinnati's College of Engineering and Science Summer Camp, which hosted an Innovation Challenge, tasking students with designing technology and inventions to solve real-world current problems. Vanden

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT MINUTES – October 19, 2021

Boom, with his team Cascading Change, took first place after designing a water filtration system called The Squarrel (Square+Barrel).

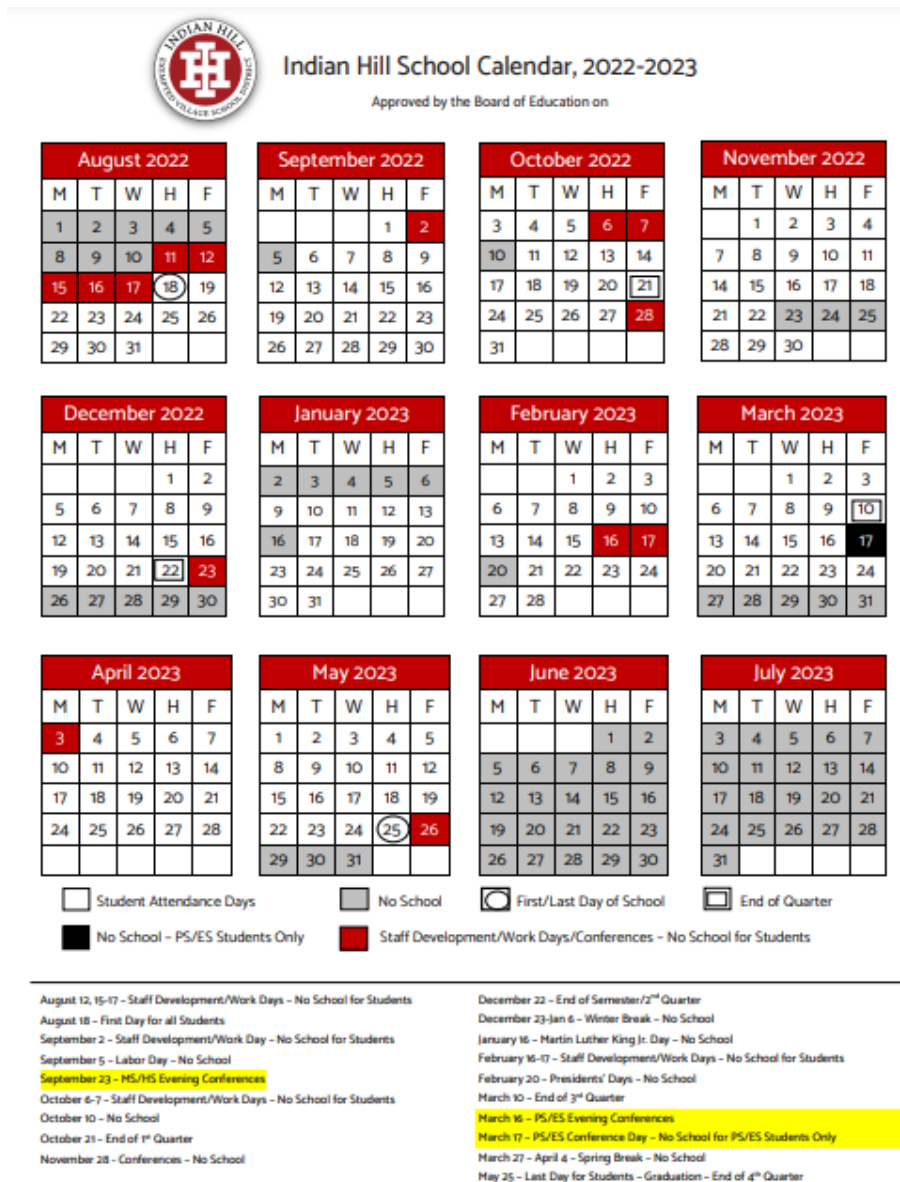
Indian Hill High School sophomore Eshaan Gandhi has had music education as a part of his learning experience the past six years. Recently, he learned he was selected to play trombone for the 2021-2022 Cincinnati Youth Wind Ensemble Symphonic Band – with concerts in December and May 2022.

Learning did not pause for one Indian Hill High School student during the summer, and now senior Claire Hardek is working to set up shop after winning the new startup competition during the “Entrepreneurs Change the World Pitch” sponsored by Cintrifuse. Hardek spent eight-weeks participating in the virtual educational program and pitch competition for aspiring entrepreneurs.

Dr. Stewart provided a Strategic Plan update.

Mr. Nichols, Holly McLean, MCS & Associates, Pete Becker, Skanska, Amy Benetti and Sarah Eingle, MSA Design, and Brad Motz, Motz Engineering provided a facilities update presentation

FIRST READING OF THE 2022-2023 SCHOOL CALENDAR – Mr. Koennecke presented the proposed 2022-2023 school calendar.



INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – October 19, 2021

OVERNIGHT FIELD TRIPS (102103) - Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the following overnight field trips.

Indian Hill High School Grades 11-12 Latin Students- Rome, Italy, 3/23/22-4/3/22

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Singh, aye

Dr. Hooker, aye

Mrs. Johnston, aye

PERSONNEL ACTIONS (102104) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

Approval of Non-Certified Staff Contracts/Salaries (2021-2022)

Tammy Litzau, High School Educational Aide, \$17.25/hour
Tom Rapp, Van Driver, \$15.00/hour
TJ Buckley, Athletic Worker, \$15.00, as needed
Sam Isgro, Athletic Worker, \$15.00, as needed
Jeri Heckel, Athletic Worker, \$15.00, as needed
Julius King, Athletic Coordinator, \$21.75/hour, 260-day contract

Change of Contract

Nick Darnell, Transportation Administrative Assistant, change of contract to 260 days
Judy Sichterman, Athletic Department Administrative Assistant, change of contract to 260 days

Supplemental/Personal Service Contracts (2021-2022)

Melissa Hardy, Academic Coach, \$1,500.00
Denny Dupps, IHTN Supervisor, \$7,000.00
Steve Overberg, IHTN Assistant Supervisor, \$5,000.00
Rick Adams, Band Camp Summer 2021, \$2,100.00
Rick Adams, Marching Band Season, \$1,800.00
Angela Demoss, Band Camp Summer 2021, \$1,800.00
Angela Demoss, Marching Band Season, \$1,800.00
Taylor Reid, Band Camp Summer 2021, \$1,800.00
David Rhodenbaugh, Marching Band Season, \$1,200.00
Susan Schonauer, Junior Class Advisor, \$1876.50
Josh Robertson, Junior Class Advisor, \$1876.50
Rachael Smith, Varsity Girls Basketball, \$8,970.00
Jonathan Cobb, JV Girls Basketball, \$6,240.00
Maria Napolitano, Varsity Girls Basketball Asst., \$5,850.00
Kaitlin Shurts, JV Girls Basketball Asst., \$5,460.00
Jessica Arington, 8th Grade Girls Basketball, \$4,680.00
Sarah Leach, 7th Grade Girls Basketball, \$4,680.00
Nate Eigher, Varsity Wrestling, \$6,240.00
Kaelli Hector Cummings, Varsity Wrestling Asst., \$4,680.00
Adam Sayers, Varsity Wrestling Asst., \$3,000.00
Robby Johnson, Varsity Wrestling Asst., \$1,680.00
John Jacobs, Middle School Wrestling, \$3,900.00
Spencer Mangaliardo, Middle School Wrestling Asst., \$2,340.00
Kristen Brewer, Varsity Winter Cheer, \$4,680.00
Alexandra Hart, JV Winter Cheer, \$2,340.00
Sarah Klunk, Middle School Winter Cheer, \$1,950.00
Tim Burch, Varsity Boys Basketball, \$8,970.00
Branden Miller, Varsity Boys Basketball Asst., \$5,460.00
Adam Burch, JV Boys Basketball, \$6,240.00
Rob Starkey, 9th Grade Boys Basketball, \$5,850.00
Richard Whitt, 8th Grade Boys Basketball, \$4,680.00

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – October 19, 2021**

Tim Myrick, 7th Grade Boys Basketball, \$4,680.00
Ray Noble, MS/HS Dive Coach, \$3,510.00
Matthew Harrison, Varsity Swimming, \$5,070.00
Allison Dicke, HS Swimming Asst., \$3,510.00
Susan Burns, MS Swimming, \$2,730.00
Trista Emmons, Concessions Winter, \$1,500.00

Approval of Classified Substitutes for the 2021-2022 School Year
Donna Frickman, Secretary

Retirements/Resignations

Steve Reger, High School Social Studies Teacher, retirement effective end of school year 2022
Marcia Tuznik, Elementary School Art Teacher, retirement effective end of school year 2022
Carolyn Anderson, Elementary School Administrative Assistant, resignation effective December 31, 2021
Bobbie Petronio, Elementary School Educational Aide, retirement effective December 1, 2021

Tuition Reimbursement

Becky Torbeck, Dominican University of California, \$390.00
Brittany Cannon, University of Pacific, \$316.00
Kenneth Dunlap, Dominican University of California, \$280.00
Lateef Johnson, University of LaVerne, \$135.00

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Singh, aye

Dr. Hooker, aye

Mrs. Johnston, aye

RESOLUTION DECLARING THE IMPRACTICABILITY OF TRANSPORTATION AND OFFERING PAYMENT TO PARENTS IN LIEU OF TRANSPORTATION (102105) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the following resolution;

The Superintendent of Schools, Kirk Koennecke recommends that the board of education adopt the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
6. Whether other reimbursable types of transportation are available.

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Indian Hill Exempted Village School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardians(s) of students named on the attachment, payment-in-lieu of transportation.

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – October 19, 2021**

APPROVAL OF MINUTES (102107) – Mrs. Aichholz moved, seconded by Mrs. Singh, to approve the minutes the September 14, 2021 regular meeting. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, abstain
Mrs. Singh, aye		

APPROVAL OF FINANCIAL REPORTS (102108) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the financial reports as presented for the month ended September 30, 2021. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Singh, aye		

ESTABLISH AN ACCOUNT WITH REDTREE INVESTMENT GROUP FOR FUNDS RELATED TO THE SALE OF BOND ANTICIPATION NOTES (102109) - Mrs. Aichholz moved, seconded by Mrs. Johnston, to establish an account with RedTree Investment Group for funds related to the sale of Bond Anticipation Notes. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Singh, aye		

ESTABLISH AN ACCOUNT WITH REDTREE INVESTMENT GROUP FOR FUNDS RELATED TO THE SALE OF BONDS (102110) - Mrs. Aichholz moved, seconded by Mrs. Johnston, to establish an account with RedTree Investment Group for funds related to the sale of Bonds. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Singh, aye		

CLOSE AN ACCOUNT WITH REDTREE INVESTMENT GROUP FOR FUNDS RELATED TO THE SALE OF BONDS AND MOVE THE REMAINING INTEREST LESS MANAGEMENT FEES TO THE CONSTRUCTION (004) FUND (102111) - Mrs. Aichholz moved, seconded by Mrs. Johnston, to Close an account with RedTree Investment Group for funds related to the sale of Bonds and move the remaining interest less management fees to the Construction (004) Fund.

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Singh, aye		

APPROVAL OF NEW CONTRACTS (102112) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the following new contracts.

Stepping Stones, Inc., Step Up Program for two students, \$14,800.00/month
MEO Business Group, Interpreter Services, \$48,000/year
Hamilton County Educational Service Center, on behalf of St. Vincent Ferrer, Student Services and Intervention Solutions, for school year 2021-2022, \$220,322.10

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Singh, aye		

APPROVAL OF CONSTRUCTION CONTRACTS (102113) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the following new contracts.

Skanska USA Building, Inc., Change Order (GMP) #1, Abatement and Demolition, Exterior Wall Panels, \$44,175.96
Skanska USA Building, Inc., Change Order (GMP) #1, Abatement and Demolition, Additional Fittings, \$1,691.40
Skanska USA Building, Inc., Change Order (GMP) #2, Make Ready, Electrical Duct Bank Encasement,

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – October 19, 2021**

\$-10,295.47

Skanska USA Building, Inc., Change Order (GMP) #2, Make Ready, Duke Cable Pit Encasement, \$10,496.25

Skanska USA Building, Inc., Change Order (GMP) #2, Make Ready, Central Plant Data Backfeed,

\$10,955.93

Skanska USA Building, Inc., Change Order (GMP) #2, Make Ready, Building Permit, \$-9,865.10

Skanska USA Building, Inc., Change Order (GMP) #2, Make Ready, LED Fixture in MDF, \$609.05

Roll call vote was as follows:

Mrs. Aichholz, aye

Dr. Hooker, aye

Mrs. Johnston, aye

Mrs. Singh, aye

APPROVE THE ESTABLISHMENT OF STUDENT ACTIVITY ACCOUNTS (102114) - Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the establishment of the following student activity accounts:

Society of Women in Engineering

Roll call vote was as follows:

Mrs. Aichholz, aye

Dr. Hooker, aye

Mrs. Johnston, aye

Mrs. Singh, aye

APPROVAL TO PAY INVOICES (102115) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to pay the following invoices in accordance with Section 5705.41 (D)(1):

Powerschool., Naviance Essentials Solution, \$3,990.00

Roll call vote was as follows:

Mrs. Aichholz, aye

Dr. Hooker, aye

Mrs. Johnston, aye

Mrs. Singh, aye

ACCEPTANCE OF DONATIONS (102116) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to accept the following donations:

IH Foundation on behalf of the Dorothy Koch Family Foundation, to Elementary School iLab, Fixtures and Consumables, \$4,512.50

IH Foundation on behalf of ten IH Wrestling Alumnus, to the IH Athletic Department, Graphics and Finishings, Wrestling Room, \$12,635.00

Roll call vote was as follows:

Mrs. Aichholz, aye

Dr. Hooker, aye

Mrs. Johnston, aye

Mrs. Singh, aye

APPROVAL OF RETIREMENT (102117) - Mrs. Johnston moved, seconded by Mrs. Singh, to accept the following retirement:

John Slonim, High School Social Studies Teacher, retirement effective end of school year 2022

OTHER BUSINESS BY BOARD/ADMINISTRATION

The Operations Committee submitted their minutes from the October 13, 2021 meeting.

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – October 19, 2021**

RESOLUTION TO AMEND SUPERINTENDENT’S CONTRACT OF EMPLOYMENT (102118) – Mrs. Singh moved, seconded by Mrs. Johnston, to approve the following resolution;

WHEREAS, the Board has employed the Superintendent under a Superintendent’s Contract of Employment which will expire on July 31, 2022; and

WHEREAS, both the Board and Superintendent desire to extend the current Contract of Employment for a full four (4) years until July 31, 2026.

NOW, THEREFORE, it is mutually agreed by and between the Board and the Superintendent that the Superintendent’s Contract of Employment attached hereto shall be amended as follows:

A. The Superintendent’s Contract of Employment shall be amended in Item 1. and shall now expire on July 31, 2026. In addition, the following shall be added to Item 3.: "The Board and the Superintended hereby agree and acknowledge that the elective deferrals will be treated as wage compensation for the purposes of the calculations and contributions to STRS in determining total compensation."

B. All remaining provisions of the attached Superintendent’s Contract of Employment shall remain in full force and effect unless otherwise modified in writing by the parties.

C. This Amendment shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

D. This Amendment shall be incorporated by reference herein to the Superintendent’s Contract of Employment and shall be made a part thereof.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Singh, aye

Dr. Hooker, aye

Mrs. Johnston, aye

OTHER BUSINESS BY BOARD/ADMINISTRATION

Mr. Koennecke provided a COVID-19 presentation.

PUBLIC COMMENTARY -

Blair McChesney discussed the mask policy. Ms. McChesney submitted the following for inclusion in the minutes as part of public commentary;

Dear Board Members,

My name is Blair McChesney, I attended Indian Hill schools from K through 12. I am the mother of three young children, including a first grader in the primary school. I am speaking today as a concerned parent and troubled citizen. We are living in a time of heightened polarization and politicization that is tearing at the fabric of our country, ^{and} within our small community. Parents are going to be divided over many beliefs as it relates to their children’s schooling, and this includes mask mandates, vaccine requirements, and school curriculum, among many other topics. This will not go away any time soon, but we can hope that ideological opponents can remain civil and debate policy and not each other’s character.

The School Board is not going to be able to make everyone happy, nor is that your job. What we should be able to expect is total transparency, objectivity, and the ability to make decisions without political and emotional influence. By adhering to these simple guidelines, parents will be better informed and, in a position, to make decisions that they believe are in the best interest of their children.

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – October 19, 2021**

On the topic of masks, specifically, all parents, regardless of their beliefs on the matter, deserve to have an objective plan articulated by the Board. We should understand what metrics determine the need for masking and what benchmarks must be met for the mandate to be removed. The Board should explain, in writing, the scientific basis for masking, social distancing, quarantining healthy children, and provide the data being utilized to alter anything from normal course of business. Lack of transparency, and even an open-ended plan creates an environment ripe for infighting and further polarization. Indian Hill school parents deserve a clear plan with limiting principles, so we have the exact information with which to make informed decisions with our children.

I personally believe in individual freedom, and most importantly, parental rights. We must weigh risk with our children in school the same way we do in all ^{ways} walks of life. While I'm not here to challenge the efficacy of cloth masks on small children, I believe we are making a huge mistake if we do not consider the unintended consequences of certain risk mitigating measures. To ignore the negative consequences of masking, and quarantining children is to be negligent about the risk of mental health, falling behind in learning, and stunted social skills. The school board must respect the rights of each parent to weigh the risks of their children, as each family has their own unique circumstances, and the parents are in the best position to make decisions for themselves.

Teachers and administrators have every right to be vaccinated and/or wear masks as they see fit. In that same vein, school children have that same right. For children who cannot yet be vaccinated, no one should ever tell them they cannot wear a mask, or protect themselves as their parents see fit. At the same time, the school board, administrators, and teachers should not have any right to tell our children that they must cover their faces, when a healthy student must stay home.

Let me be perfectly clear about this: I absolutely respect those who prefer to wear masks and who want to take other precautions for their own situation. In return, I ask the school board and other parents to respect the decision of parents who may weigh risks differently, and come to a different conclusion as to what's best for our children. No one should be telling anyone else what to do. Thank you.

Brian Copfer discussed the mask policy.

Jeri Wentz discussed the mask policy.

Rachel Katz discussed the mask policy.

Scott Holzapfel submitted the following for inclusion in the minutes as part of public commentary;

Dear Board,

Please include this e-mail as part of the minutes for tomorrow's meeting.

I strongly believe it is time we dropped the mask mandate for high schoolers. We have had only one case (by my count) which is the same as Madeira, which does not have a mask mandate. Mariemont and St. X are also succeeding with no mask mandates. Of course, those students who want to wear a mask, certainly can. Further, it should not be a requirement to show proof of vaccine to not wear a mask.

As the data has shown, a majority of our kids have had the vaccine, which is certainly one reason you see such a low case count.

Thanks for your consideration.

Scott Holzapfel

OTHER BUSINESS BY BOARD/ADMINISTRATION –

Covid-19 Operations and the discussion of policy 8450.01 (Protective Facial Coverings During Pandemic/Epidemic Events)

MOTION TO MAKE MASKS OPTIONAL FOR GRADES 8-12 (102119) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to make masks optional for grades 8-12. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Singh, aye

Dr. Hooker, no

Mrs. Johnston, aye

Mrs. Aichholz presented a motion to go masks optional for grades K-7. Upon not receiving a second to the motion, the Board further discussed COVID-19 operations.

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – October 19, 2021**

MOTION TO EXTEND THE POLICY 8450.01 FOR GRADES K-7 THROUGH NOVEMBER 23 (102120) – Mrs. Singh moved, seconded by Mrs. Johnston, to extend policy 8450.01 for grades K-7 through November 23. Roll call vote was as follows:

Mrs. Aichholz, no
Mrs. Singh, aye

Dr. Hooker, aye

Mrs. Johnston, aye

ADJOURNMENT (102121) – Mrs. Singh moved, seconded by Mrs. Johnston, to adjourn the Regular Meeting of the Indian Hill Board of Education at 8:59 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Singh, aye

Dr. Hooker, aye

Mrs. Johnston, aye



Board President



Treasurer